



## COACHES AND MANAGERS CODE OF CONDUCT

Yaguars Sports and Social Club (YSSC) expects all Coaches and Managers to be always a positive representation of the Club. As such, YSSC has implemented the following Code of Conduct and requires that it be adhered to at all times.

If a Coach or Manager fails to comply with the standards set forth in this code, disciplinary measures may be taken by the Club.

### A Coach/Manager must:

1. Create and maintain a positive environment that promotes teambuilding and development.
2. Be committed to improving the performance of the players and the team physically and mentally.
3. Provide a high-quality sport program that is outlined by the technical staff and positively reflects the values of the YSSC.
4. Comply with all YSSC, Regional, Provincial and National policies of the regulatory sports organizations and their procedures as stated in manuals and online resources. As an example, for Soccer will be NSA, Ontario Soccer and CSA.
5. Never create an environment that anyone affiliated with the team might find offensive, sexually suggestive or uncomfortable in any way.
6. Ensure the safety of the players is paramount at all times.
7. Be thoroughly acquainted with the main sport regulatory body (Laws of the Game) and keep attuned to the sound principles of coaching.
8. Respect all people affiliated with the game - players, referees, coaches, spectators, etc. Opponents and referees must be treated with respect at all times.
9. Always act as a positive role model. Team officials are role models for all players and parents. It is imperative that team officials set the tone for acceptable behaviour.
10. Encourage players to exhibit good sportsmanship, be gracious winners and losers, and to always play fairly within the laws of the game.
11. Be enthusiastic and positive. Be generous with praise when deserved and provide feedback in a positive format that promotes improvement and confidence building.
12. Respect confidentiality of private player information, and private individual circumstances. Always ensure that personal information is not shared with other team members, or non-coaching staff members of the team unless consent is requested.
13. Report any concerns of physical, emotional, or sexual abuse to both YSSC Staff and law enforcement immediately.
14. Be respectful of physical and emotional boundaries. Always be conscientious of age-appropriate conduct.
15. Always demonstrate tolerance and acceptance of diversity.
16. Avoid the use of profanity and encourage dialogue as the first resort to resolve any disputes.
17. Never provide alcohol, tobacco, or drugs (including legal, illegal, prescription, natural medicine, performance enhancing, etc.) to players at a Yaguars Sports and Social Club activity, event or competition.
18. Always follow [Niagara Region By-laws](#) regarding smoking, and personal consumption of alcohol and drugs in city parks and facilities.
19. Never provide or advocate the use of performance enhancing drugs or substances.
20. Always follow the Smoke-Free Ontario Act, 2017 regarding the legally permitted areas in which smoking and vaping are permitted.