



GENERAL RULES AND POLICIES

A. OBLIGATIONS OF MEMBERS

- Members are required to abide by the By-Laws, Rules and Regulations, and POLICIES OF THE CLUB.
- Any member or player, or his/her family or friends, who consistently infringes the By-Laws or Rules and Regulations, or Policies of the Club or brings the Club into disrepute may be reprimanded, suspended, or expelled from the Club until a hearing by the Board of Directors or by the District is conducted in accordance with the Club's Discipline Rules.
- Any Team Officials found to have a criminal record shall be immediately removed from his/her position by the Board.
- A Member should not put himself or herself into a position or a perceived position of Conflict of Interest. If a Member is in a position or a perceived position of Conflict of Interest, then the Member must declare their Conflict of Interest and withdraw from the situation.
- Failure to act in accordance with this Conflict-of-Interest Policy could be considered as sufficient grounds for removal of an individual from his/her position.

B. REGISTRATION

- A player, or in the case of a minor, a parent, legal guardian, or individual over the age of 18 shall register on a REGISTRATION FORM provided by the Club and pay the required fee at least 72 hours prior to participating in any Club program. To be eligible for registration, a player must be turning four years of age.

C. REFUNDS

- All payments are fully reimbursed by way of REFUND or credit if the Club cannot host your age group.
- All refunds are subject to 10% administration fee over the cost of the activity paid. No refunds will be granted after the activity starts.
- Requests for refund must be made in writing to info@yaguars.org. Please allow 2 (two) weeks for a refund cheque to be processed.
- In case of season-ending injury or illness, such refunds may come in the form of credit but subject to the approval of the Registrar.
- No refunds shall be granted to Rep or Select players once they are assigned to a team roster.

D. TEAM FORMATION POLICY

- We will do our best to accommodate the requests of team/coach pairings, but it is not guaranteed. Player's family may request to have their participant change teams due to a personality conflict or any other reason.
- Players may also continue their team from season to season and year to year as long as they sign up on time. (Some adjustments must take place when team sizes change.). This will allow teams to build on the same nucleus of friends and that should enhance competitive balance.
- New players that do not have preference in teams shall be added to teams primarily based on availability.
- The Club has the Right to change the Coaching staff of the team during or at the end of the season.
- The Club teams progress from one Coach to another as they are moving from one season to another.
- Our coaches are each assigned, TRAINED AND CERTIFIED TO COACH one specific age/season. As a result, as teams are moving from one season to another, they shall be assigned a new Coach who would be qualified and responsible to coach the team during the new season.

E. PLAYER'S EQUIPMENT

- For outdoor games, outdoor shoes are the only permitted footwear. For indoor games, indoor shoes or running shoes with non-marking soles are the only permitted footwear. Some sports require specific kind of shoes, like outdoor soccer and the players must have and wear it.
- All players must wear shin guards under their socks.
- No player shall be permitted to play with a cast or with a metal brace.
- No player shall be permitted to play with any type of jewelry and if they do so, they do so at their own risk.
- Players are allowed to play with eyeglasses; however, they do so at their own risk. The Club is not responsible for damages incurred to eyeglasses.
- Club will provide a new three-piece uniform (shirt, shorts and socks) in every House League season or Competitive season.

F. COACHES, MANAGERS AND VOLUNTEERS

- All coaches will be appointed by the Club. Coaches are appointed to teams for one season and any reappointed, reassignment or un-appointed coach is at the sole and absolute discretion of the Club.
- Coaches shall adhere to the Club's policies and to the Coach Agreement.
- All Coaches shall attend their End of Season Performance Review with the Board of Directors after each season prior to receipt of their pay cheques.
- All Performance reviews shall be conducted prior to the set date in the coach contract agreement to receive their payment.
- All team Managers shall sign the Volunteer form and abide by the Club Rules and Regulations.
- All Volunteers, Coaches and Rep Team Managers shall treat all Club records and Parents' contact information of their teams and/or of any active or inactive Club member as highly confidential Club records and that it shall not to be shared or solicited with or to a third party during the season or 24 months after the end of the season without the written consent of the Club Board of Directors. Otherwise, the Club has the right to peruse legal action against any Club member who would violate this term and/or jeopardizes the Club and/or the parents' private and confidential records.
- The Club collects personal information which includes, but is not limited to players names, proof of birth, health concerns, play experience, the player and/ or parents address, occupation, home, work and mobile telephone numbers and email addresses. This information is deemed to be "Confidential Information" under the Club's Privacy Policy and may only be used for the delivery and implementation of Club programs. All Volunteers, Coaches and Rep Team Managers shall comply with the Club's Privacy Policy and shall strictly maintain the confidentiality of all "Confidential Information". Such Confidential Information shall not be used for any other purpose or shared with or provided to any a third party during the season or for 24 months after the end of the season without the prior written consent of the Club's Board of Directors. Failure to abide by this Policy and/or any action that jeopardize the Club and/or the parents' private and confidential records may result in remedial action up to and including legal action.
- Volunteers are appointed by a delegate of the Board of Directors. Volunteers will be appointed for the duration of a specified activity / event and the appointment shall cease thereafter.
- From time to time, special events are held requiring additional volunteers. All members are encouraged to assist in such special events.
- Coaches, Managers and Volunteers shall never be alone with a player. Rule of Two apply all the time.
- Coaches, Managers and Volunteers shall not be responsible for transportation to/from practices/games/tournaments.
- Coaches, Managers and Volunteers shall not be responsible for water or snacks.
- Coaches, Managers and Volunteers shall be a role model – no drugs/alcohol/smoking or abusive language at practices/games/tournaments.
- Coaches, Managers and Volunteers shall comply with the Dress Code as defined by the Club.
- Coaches, Managers and Volunteers shall ADHERE to the Club policies and the policies of the main organizations that regulate each sport in Ontario.
- Coaches, Managers and Volunteers shall embrace Club values, principles, and policy as per Club Constitution
- Coaches, Managers and Volunteers shall demonstrate the ability to set and maintain standards for players (i.e. respect, self-discipline, fair play).
- In the case a male coach is assigned to an all-girls team, where available, the club shall make its best efforts to have a team administrator, manager or a representative to be present during all games and practices.

G. SCREENING MEASURES FOR COACHES

- Application form or Resume
- Police Check
- References (Optional)
- Experience letters and certificates
- Complete Respect in Sports Program. (House League Coaches)
- For travelling teams, Coaches shall complete all the Coaching Certificates needed to satisfy the regulations of the main sport organization in Ontario fulfilling the coaching requirements by division.
- YSSC covers part of the costs of Coaching Courses and Training Certificates taken by its Coaches that are needed to satisfy the Coaching requirements by division. Unless formally agreed otherwise by the Club Board of Directors, subsequent to completion of the necessary courses, the Coach shall either coach three consecutive years with the Club or refund the full costs of his training courses back to the Club if she/he decides to relocate to another club prior to the end of the three years.
- All House League Coaches (HLC) must complete the following criteria prior to signing a HLC Contract with the Club: a) clean police check record; b) conduct the online coaching course Respect in Sports (RIS) prior to attending the Club Coach Training and Orientation course (CCTO) and c) complete the Club Coach Training and Orientation (CCTO) course. Completing the above does not guarantee an immediate coaching position with the Club however, it qualifies the candidate who has completed the courses to secure a coaching position with YSSC or any of the sanctioned Youth Clubs across the Niagara Region either at the hiring cycle that is immediately succeeding the training or at any of the upcoming hiring cycles.

H. MATCH OFFICIAL

- All Referees must be certified as registered match officials with their respective Ontario provincial Association, like OSA, Ontario Basketball, etc.
- Be dressed in accordance with the regulations at all games.
- Referees shall attend the Match Official Orientation Day with the Club Head Official.
- Game leaders and Match officials shall be compensated according to the Official Development Fee
- Match Official and Game Leaders will go through the Club Evaluation Process that is in line with Ontario Official Development for each Sport organization.

I. CANCELLATION, HOLIDAYS AND WEATHER POLICY

- This policy is to be followed for all Club activities, including but not limited to practice sessions, scrimmages and games. This policy is to be enforced by club officials, coaches and referees without exception.
- If lightning is observed and the interval between the lightning and the accompanying thunder is less than 45 seconds, all outdoor activity must be stopped immediately, fields must be cleared, and all participants should be advised to find a safe place (such as a car or building) to wait.
- The activity shall not resume for a minimum of 10 minutes following the last lightning thunder interval less than 45 seconds.

J. OUTDOOR RECREATION LEAGUES

- The Club follows the parameters established by the Provincial Sport Organizations regulations like Recreational Matrix of Ontario Soccer for all ages, Ontario Basketball Development and so on.
- Our Recreational League is Coed.
- The Club reserves the right to exercise discipline over users of any outdoor fields for which the Club holds a permit during the hours for which the permit is effective.

K. INDOOR RECREATION LEAGUES

- The Club follows the Recreational Matrix of Ontario Soccer for all ages, Ontario Basketball Development and so on and every sport regulated by their respective Provincial

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Sport Organization.

- Our House League program is Coed.
- The Club reserves the right to exercise discipline over users of any indoor fields or gymnasium for which the Club holds a permit during the hours for which the permit is effective.
- Use of or access to an Indoor or any other indoor field or gymnasium mandated to the Club may be denied to parents or to any outside organization at any time for any reason.
- The Club reserves the right to stipulate the conditions of use to any organization or team using any indoor field or gymnasium mandated to the Club.
- The Club reserves the right to close any indoor field or gymnasium at any time even if written consent has been given for its use. Failure to give adequate notice shall not be reason to alter the application of this rule.
- In the absence of a match Official, the Coaches of either/both teams shall agree and appoint a Referee for the game.

L. HIRING PROCESS

- YSSC hires Coaches, Sales Reps and Customer Service Individuals within the Rules and Regulations of the Ministry to Labor.
- All Candidates shall go through 2 (two) rounds of Group Interviews before being qualified for the one-on-one interview with Management.
- All Coaches must be Certified by their respective Provincial Sport Organization prior to start.
- Course fees are payable in full by the Candidate prior to start.
- Part time staff are all hired as sub-contractor independent from the Club and shall be given T4A at year end.
- Pay cycle; YSSC pays on the 15th of every month for all the services provided during the month prior. The Last pay cheque shall include all the services provided until the last day of work.
- All staff shall have a clean police check.

M. DISCIPLINE

- Discipline is rendered by the Club in accordance with the related Provincial Sport Organization Policies on Discipline.
- The Club shall manage game-related misconduct by players and team officials under the Discipline by Review (DBR) process to the extent permitted by the Provincial Sport Organization Policies.
- It is the responsibility of the Discipline Review Chairperson to understand where the DBR system may be applied.
- Any game-related discipline which cannot be handled by DBR, and all Other Discipline, shall be handled under the Discipline by Hearing (DBH) process.

a) Game Related Discipline

- Discipline is rendered by the Club in accordance with the related Provincial Sport Organization Policies on Discipline.
- The Club shall manage game-related misconduct by players and team officials under the Discipline by Review (DBR) process to the extent permitted by the related Provincial Sport Organization Discipline Policies.
- It is the responsibility of the Discipline Review Chairperson to understand where the DBR system may be applied.
- Any game-related discipline which cannot be handled by DBR, and all Other Discipline, shall be handled under the Discipline by Hearing (DBH) process.
- All players fines shall be paid by the player. All team fines shall be paid by the team coach or taken from team budget.

b) Members engaging in the following misconducts may be suspended and disciplined by the Club:

- Failing to uphold the By-laws, Rules and Regulations or Constitution of YSSC
- Abusing a member, player or player representative verbally or physically
- Representing YSSC while the member's ability to do so is impaired by any substance.
- Representing YSSC while the member is in a conflict of interest.
- Giving information about a member or player to a person other than the member or player or his/her authorized representative except with the consent of the member or player or his/her representative or as required or allowed by law falsifying or fabricating a record.

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- Signing or issuing a document containing a statement that the member knows or ought to know contains a false or misleading statement.
 - Signing or issuing a certificate, report or similar document without taking reasonable measures to ascertain the accuracy of its contents.
 - Engaging in conduct or performing an act that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonorable, or unprofessional.
 - Breaching an undertaking provided to the By-laws, Rules and Regulations or Constitution of YSSC
 - Failing to reply within 30 days to any written communication from the Board of Directors of with respect to a complaint.
 - Failing to supervise an auxiliary appropriately (ex. assistant or student coaches)
 - Failing to comply with an order of the Board of Directors or the Complaints Committee or Discipline Committee of YSSC.
 - Failing to maintain a standard of practice of YSSC.
 - Breaching an agreement with a member, player or other provider
 - Failing to report incidents of unsafe practice or unethical conduct.
- c) **The Board of Directors shall review the particulars to determine the appropriate action which could include any of the following:**
- An explanation or clarification of Club Rules or Policy
 - A written reprimand or letter of warning against future behavior
 - Suspension from all Club Activities till a notice of a Discipline Hearing takes place.
 - A notice of a Discipline Hearing
- d) **Discipline Hearings**
- Each discipline case will be heard by a three-member panel appointed by the Board.
 - The accused will be given 15 days-notice of such a hearing (unless all parties agree to an earlier date).
 - The accused will be required to attend the hearing and will be advised in advance of their right to request a postponement, to bring witnesses and to bring an adviser to the hearing.
 - Any accused under 18 years of age must be accompanied by an adult adviser at any discipline hearing.
 - Any player or team official reported for Game Official Assault will be immediately suspended from all sport activities.
- e) **Protests**
- All protests and matters of dispute must be submitted to the Club in writing within forty-eight (48) hours of the game played.
 - All protests and matters of dispute in the jurisdiction of the club shall be dealt with by a disciplinary committee appointed by the Club.
- f) **Appeals**
- Any appeal of a Club decision shall be made to the respective Regional -sport- Association in accordance with the organizations Rules and Regulations.

N. SUSPENSION

The Board of Directors shall review the particulars to determine the appropriate action which could include any of the following:

- The Club may suspend or expel any Member who fails to comply with the Constitution, By-Laws, Rules & Regulations, and Policies and Procedures of Yaguars Sports and Social Club or if their conduct is considered prejudicial to the Club or brings the Club into disrepute.
- Any Member who may be suspended or expelled will receive a written notice by email or by registered mail to present themselves to the Club's Disciplinary Committee or to the Disciplinary Committee of the Regional Sport Organization respectively to respond to any such allegations.
- The Club may suspend the member until notice of meeting is received which shall state the time and place of the hearing, the reasons for the hearing such that the Member can respond to the allegations and advise the Member of their right to representation and their rights of appeal.
- If the Member is suspended or continue to be suspended or expelled by the Disciplinary Committee, then the Member shall be entitled to request that the matter be resolved pursuant to the Regional Sport Organization Dispute Resolution Process at any time.

O. HARASSMENT

Yaguars Sports and Social Club has a strong Code of Conduct for all its members. Please bring your concerns to the attention of our Director of Discipline. Should your concern go beyond the scope of the Code of Conduct, please read the Harassment policy of the respective Provincial Sport Organization and contact the District Harassment Coordinator.

P. VOLUNTEER SCREENING POLICY

YSSC accepts its responsibility to children, young adults, parents, players, volunteers and staff involved in its programs and YSSC is committed to ensuring adherence to the Volunteer Screening Policy (VSP) to support the foundation of a sound, safe and a healthy sports experience in our community. YSSC recognizes that the Volunteer Screening Policy is a proactive measure to protect the youth and to impose screening measures to detect those not suitable to act as volunteers.

Please note that a designated Club Representative may contact parents by phone for informal interviews on the performance of the team staff. YSSC is also committed to providing an environment free of harassment on the basis of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status or disability. YSSC shall maintain a zero-tolerance policy for any cases of harassment. If you seek access to the VSP and/or believe you have an experience that contravenes the Club, please email our Volunteer Screening Officer at info@yaguars.org.

Q. PARENTS' CODE OF CONDUCT

The essential elements of character-building and ethics in sports are embodied in the concept of sportsmanship and six core principles: *Trustworthiness, Respect, Responsibility, Fairness, Caring and Good citizenship*. The highest potential of sports is achieved when competition reflects these “six pillars of character.”

I therefore as a parent/Guardian agree:

- Please notify the team Coach / Manager of any allergies or health issues re the player.
- I will not smoke or bring Alcoholic beverages around the sport fields.
- I understand that Group Snacks are not the responsibility of the Club, nor the coach and it can be easily arranged among parents as a group effort.
- I will not force my child to participate in sports.
- I will remember that children participate to have fun and that the game is for youth, not adults.
- I will inform the coach of any physical disability or ailment that may affect the safety of my child or the safety of others.
- I will learn the rules of the game and the policies of the league.
- I (and my guests) will be a positive role model for my child and encourage sportsmanship by showing respect and courtesy, and by demonstrating positive support for all players, coaches, officials and spectators at every game, practice or other sporting event.
- I (and my guests) are fully responsible for our own safety as spectators during our presence watching the games and/or during our presence at any YSSC owned or rented premises and release the Club, the Regional Sport Organization and the Provincial Sport Organization from any liability.
- I (and my guests) will not engage in any kind of unsportsmanlike conduct with any official, coach, player, or parent such as booing and taunting; refusing to shake hands; or using profane language or gestures.
- I will not encourage any behaviours or practices that would endanger the health and well-being of the athletes.
- I will teach my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
- I will demand that my child treat other players, coaches, officials and spectators with respect regardless of race, creed, colour, sex or ability.
- I will teach my child that doing one's best is more important than winning, so that my child will never feel defeated by the outcome of a game or his/her performance.
- I will praise my child for competing fairly and trying hard, and make my child feel like a winner every time.
- I will never ridicule or yell at my child or other participant for making a mistake or losing a competition.
- I will emphasize skill development and practices and how they benefit my child over winning. I will also deemphasize games and competition in the lower age groups.
- I will promote the emotional and physical well-being of the athletes ahead of any personal desire I may have for my child to win.
- I will respect the officials and their authority during games and will never question, discuss, or confront coaches at the game field, and will take time to speak with coaches at

an agreed upon time and place.

- I will demand a sports environment for my child that is free from drugs, tobacco, and alcohol and I will refrain from their use at all sports events.
- I will refrain from coaching my child or other players during games and practices, unless I am one of the official coaches of the team.
- I also agree that if I fail to abide by the aforementioned rules and guidelines, I will be subject to disciplinary action that could include, but is not limited to any of the following:
 - o Verbal warning by official, head coach, and/or head of league organization.
 - o Written warning.
 - o Parental game suspension with written documentation of incident kept on file by organizations involved.
 - o Game forfeit through the official or coach (internal league).
 - o Parental season suspension.

R. PHOTOGRAPHY AND VIDEOTAPING

VIDEOTAPING the players, the coaches and/or the parents during, before or after practices and/or games without a written consent from the club is strictly prohibited. Taking pictures and/or videotaping the players, the coaches and/or the parents during, before or after practices and/or games for the purpose of selling them to the parents and/or to the public without a written consent from the Club and a written consent from all the parents is strictly prohibited.

Parents have the right to take a picture or two of their children playing on the field. However, club management would ask you to cease and desist if it becomes a concern to one or more of the other parents who have children playing on the same field. If the member continues to take pictures of the children while disregarding the concerns of the other parents and/or any of the above policies, the member will be warned that her/his membership with Yaguars Sports and Social Club will be terminated.

If the member disregards the above warnings and fails to comply with any of the above policies, the following actions may be taken against the member:

- Club management may call the authorities to escort the member from the field.
- His/her membership with Yaguars Sports and Social Club will be suspended and the individual and their family members will be prohibited from accessing any of the club fields, games, practices or programs made by the Club to serve our community during this season and every season thereafter.
- The individual and their family members are to stay at least 200 metres away from all YSSC members, coaches, volunteers, management, games, fields, parking lots or any other facility that is occupied by the club members at all times during this season and every season thereafter.
- Failing to comply with the above will leave management no choice but to contact Peel Regional Police and take all the necessary legal actions to ensure the safety, the security and the privacy of the club members and their children are not violated.

a) VIDEOTAPING

As part of protecting the privacy of all our members across the Region of Niagara, Videotaping the players, the coaches and/or the parents during, before or after practices and/or games without a written consent from the club is strictly prohibited.

- Taking pictures and/or videotaping the players, the coaches and/or the parents during, before or after practices and/or games for the purpose of selling them to the parents and/or to the public without a written consent from the Club and a written consent from all the parents is strictly prohibited.
- Parents have the right to take a picture or two of their children playing on the field. However, club management would ask you to cease and desist if it becomes a concern to one or more of the other parents who have children playing on the same field.
- If the member continues to take pictures of the children while disregarding the concerns of the other parents and/or any of the above policies, the member will be warned that her/his membership at Yaguars Sports and Social Club will be terminated.
- If the member disregards the above warnings and fails to comply with any of the above policies, the following actions may be taken against the member:
 - o Club management may call the authorities to escort the member from the field.
 - o His/her membership with Yaguars Sports and Social Club will be suspended and the individual and their family members will be prohibited from accessing any of the club fields, games, practices or programs made by the Club to serve our community during this season and every season thereafter.
 - o The individual and their family members are to stay at least 200 metres away from all YSSC members, coaches, volunteers, management, games, fields, parking lots

or any other facility that is always occupied by the club members during this season and every season thereafter.

- Failing to comply with the above will leave management no choice but to contact Niagara Regional Police and take all the necessary legal actions to ensure the safety, the security and the privacy of the club members and their children are not violated. Our objective is to protect the safety of all kids and youth playing sports in the Niagara Region. Thank you for your cooperation.

S. CODE OF CONDUCT

This Code of Conduct identifies the standard of behavior, which is expected of all Club members, including players, coaches, parents, directors, officials, managers, volunteers and employees. The Club is committed to providing a sport environment in which all individuals are safe, treated with respect and integrity. Members of the Club shall always conduct themselves in a fair and responsible manner. Members shall refrain from comments or behaviors that are disrespectful, offensive, abusive, racist or sexist. In particular, the Club will not tolerate behavior that constitutes harassment or abuse.

During the course of all Club activities and events, members shall avoid behavior, which brings the Club or the sport activity into disrepute, including but not limited to abusive use of alcohol and non-medical use of drugs. It is the belief of the Club that all Club Members will conduct themselves in a manner that: Respects officials, opponents, representatives of other sport clubs, parents, players and coaches, Promotes fair play and skill development, Enhances the reputation of the Club, and Adds to the enjoyment of the game for all participants. The Club expects that the standards of behaviour outlined in this Code of Conduct to be followed by everyone. Failure to comply with this Code of Conduct may result in the member losing privileges that come with membership in the Club, including the opportunity to participate in activities.

Harassment. Harassment by nature is disrespectful and therefore considered unacceptable by the Club. Harassment is defined as a comment, conduct or gesture directed toward an individual or group of individuals which is insulting, intimidating, humiliating, malicious, degrading or offensive.

As an example, the Ontario Soccer Associations' policy deals with harassment that fits -the definition "to disturb persistently; torment, bother continually; persecute; to trouble by repeated attacks or hostilities. Harassment is generally the result of an ongoing pattern of unwanted or unacceptable behaviour however it can also result from a single isolated act such as: physical assault, sexual touching or sexual assault, unwanted comments about a person's race, religion or sexual orientation".

Harassment is defined as any unwelcome advances, for sexual favors or other verbal or physical conduct when:

- 1) submitting to or rejecting this conduct is used as the basis for making decisions which affect the individual or
- 2) such conduct has the purpose or effect of interfering with an individual's performance or
- 3) such conduct creates an intimidating, hostile or offensive environment.

Clubs should first attempt to resolve the issues that violate their code of conduct in a manner that is specified by the club for Code of Conduct infractions. Codes of Conduct should not deal with more serious behavior and the Club must direct these concerns to the Provincial Harassment Officers should they fit into the harassment definition provided.

Abuse. The Club is required to ensure the safety of all members. If you have a reasonable belief to suspect that a child is or may be suffering or may have suffered abuse or neglect, you are to directly report this to Police and to the Children's Services. All allegations or suspicions of inappropriate behavior, that you learn of or witnesses first-hand, you must report it to the Safety Officer of YSSC. Please contact the Club by phone or email to get the contact's name of the Active Safety Officer on staff.

"A child is defined as any person 16 years of age and younger".

Fair Play. The notion of Fair Play is a universally understood concept, which underpins all of sport. Without fairness, sport is devoid of any meaning or purpose. Worse still, it can be a detrimental experience for its participants. Fair Play is also a philosophy — one of respect for others, and respect for the institution of sport. It leads to an agreement, between all those involved in sport, on the values and lessons that we want sport to teach our children, and ourselves. Playing fair also has to do with making choices. As we interact with each other in sport, or as spectators, we must regularly consider and define what we think is right and what is not. Sport engages us in a collective effort to pursue human excellence. As our children interact with each other in sport, their ability to make good choices about fair play issues matures along with their ability to think and learn about what makes for a rewarding and fulfilling life in society.

T. CODE OF CONDUCT FOR COACHES

- I will be reasonable when scheduling games and practices, remembering that players have other interests and obligations.
- I will teach my players to play fairly and to respect the rules, officials and opponents.
- I will ensure that all players receive equal instruction, support and playing time.
- I will not ridicule or yell at my players for making mistakes or for performing poorly. I will remember that children play to have fun and must be encouraged to have confidence in themselves.
- I will make sure that equipment and facilities are safe and match the players' ages and abilities.
- I will remember that children need a coach they can respect. I will be generous with praise and will endeavor to set a good example.
- I will obtain proper training and continue to upgrade my coaching skills.
- I will remember that it is a privilege, not a right, to coach.

U. CODE OF CONDUCT FOR PLAYERS

- I will participate because I want to, not just because my parents or coaches want me to.
- I will play by the rules of the sport and in the spirit of the game.
- I will control my temper. Fighting, "mouthing off" and "trash talking" (verbal abuse) spoils the activity for everybody.
- I will do my best to be a true team player.
- I will acknowledge all good plays/performances of my team and of my opponents.
- I will remember that winning isn't everything – that having fun, improving skills, making friends and doing my best are also important.
- I will acknowledge all good plays/performances — those of my team and of my opponents.
- I will remember that coaches and officials are there to help me. I will accept their decisions and show them respect.
- I will respect my team's opponents.

V. CODE OF CONDUCT FOR PARENTS/GUARDIANS

- I will not force my child to participate in sports.
- I will remember that children play sports for their own enjoyment, not for mine.
- I will encourage my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
- I will teach my child that doing one's best is as important as winning, so that my child will never feel defeated by the outcome of a game/event.
- I will make my child feel like a winner every time by offering praise for competing fairly and trying hard.
- I will never ridicule or yell at my child for making a mistake or losing a competition.
- I will remember that children learn best by example. I will applaud good plays/performances by both my child's team and their opponents.
- I will never question the officials' judgment or honesty in public.
- I will support all efforts to remove verbal and physical abuse from children's sporting activities.
- I will respect and show appreciation for the volunteer coaches who give their time to provide sport activities for my child.

W. CODE OF CONDUCT FOR SPECTATORS

- I will remember that children play sports for their own enjoyment, not for mine.
- I will not have unrealistic expectations. I will remember that players are not professionals and cannot be judged by professional standards.
- I will respect the official's decisions and I will encourage participants to do the same.
- I will never ridicule a player for making a mistake during a competition. I will give positive comments that motivate and encourage continued effort.

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- I will condemn the use of violence in any form and will express my disapproval in an appropriate manner to coaches and league officials.
- I will show respect for my team's opponents, because without them there would be no game.
- I will not use inappropriate language, and I will not harass players, coaches, officials or other spectators.

X. CODE OF CONDUCT FOR OFFICIALS

- I will obtain proper training and continue to upgrade my officiating skills.
- I will make sure that every player has a reasonable opportunity to perform to the best of their ability, within the limits of the rules.
- I will avoid or put an end to any situation that threatens the safety of a player(s).
- I will maintain a healthy atmosphere and environment for competition.
- I will not permit the intimidation of any player either by word or by action. I will not tolerate unacceptable conduct toward officials, athletes, spectators or myself. I will report unacceptable conduct to the appropriate people.
- I will be consistent and objective in calling all infractions, regardless of my personal feelings toward a team, coach or individual player.
- I will handle all conflicts firmly and with dignity.
- I accept my role as a teacher and role model for fair play, especially with young players.
- I will be open to discussion and contact with the players and coaches before and, after the game.
- I will remain open to constructive criticism and show respect and consideration for different points of view.
- I will follow the rules of the game and will consider the appropriate age and skill level of the players.

Y. CODE OF CONDUCT FOR LEAGUE ORGANIZERS

- We will do our best to see that all children are given the same chance to participate regardless of gender, ability, or ethnic background.
- We will make sure that all equipment and facilities are safe and match the athletes' ages and abilities.
- We will make sure that the age and maturing level of the participants are considered in program development, rule enforcement and scheduling.
- We will remember that play is done for its own sake and make sure that winning is kept in proper perspective.
- We will make sure that coaches and officials are capable of promoting fair play as well as the development of good technical skills and we will encourage them to become certified.
- We will distribute to guardians a Code of Conduct to coaches, athletes, officials and parents

(Taken from First Steps, First Kicks publication by the Canadian Soccer Association, and Fair Play from the Canadian Center for Ethics in Sport)

https://canadasoccer.com/wp-content/uploads/resources/Pathway/EN/CanadaSoccerPathway_CoachsToolKit_ActiveStart_EN.pdf

**SPORTS AND SOCIAL CLUB**